



APPLICATION FOR EMPLOYMENT

Non-Discrimination Policy – Daily Rain, Inc., is an equal opportunity employer. We will not discriminate on the basis of sex, race, color, creed, national origin, age, religion, sexual orientation, gender identity, gender expression, veteran status, or disability in admission to, access to, treatment in, or employment in its programs and activities

GENERAL INFORMATION

Position(s) Applied For _____ Date _____

Source Newspaper Referral _____ Other _____ Internet _____

Name _____
Last First MI

Address _____
Street Address City State Zip

Home Telephone (____) _____
Cell Phone (____) _____
E-mail address _____

Have you applied for employment with us in the past? Yes If yes, date _____

Are you legally eligible for work in the United States? Yes No
(proof of eligibility, citizenship or immigration status will be required upon employment)

Employment desired: Full-Time Part-Time Contract Seasonal When are you available for work? _____

How many hours per week? _____ Are you on a lay-off and subject to recall? Yes No

AVAILABILITY

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From							
To							

DRIVER'S LICENSE

Do you have a valid driver's license? Yes No

License # _____ State of issue _____ Operator Commercial (CDL) Chauffeur

Expiration date _____

Have you had any accidents during the past three years? Yes No How many? _____

Have you had any moving violations during the past three years Yes No How many? _____

EDUCATION				
TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
Voc or Trade School				
College				
Graduate School				

MILITARY
<p>Are you a veteran of the United States military service? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, what branch? _____</p> <p>If yes, Date Entered _____ Date Discharged _____</p> <p>If yes, please describe any special skills or training acquired while in the service</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>

OTHER SPECIAL SKILLS
<p>Please list other special skills you may have, e.g., fluency in other languages, licenses, special training or certifications for the position for which you are applying, etc</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>

REFERENCES	
Please list at least two business references – former managers or customers are preferred	
Name	Name
Position	Position
Company	Company
Relationship to You	Relationship to You
Email	Email
Telephone ()	Telephone ()
Name	Name
Position	Position
Company	Company
Relationship to You	Relationship to You
Email	Email
Telephone ()	Telephone ()
WAIVERS AND DISCLOSURES	
AT-WILL EMPLOYMENT	
It is my understanding that this application for employment does not represent a contract of employment or a promise of future benefits by Daily Rain, Inc. I understand and agree that, if hired, my employment will be At-Will and may be terminated, with or without cause, at any time, by either myself or my employer. I also understand that this written statement supersedes any and all oral representations made by agents or representatives of the Company.	
CERTIFICATION OF TRUTH AND ACCURACY	
I certify that the information in this application is true, complete and correct. I understand that false answers, statements or omissions made by me on this form shall be sufficient cause for denial or termination of employment.	
NOTIFICATION AND AUTHORIZATION TO REQUIRE A MEDICAL EXAMINATION	
I hereby certify that, if hired, I will disclose any limitations I have that may impact my ability to do the job. I understand that any offer of employment, written or verbal, may be conditional upon completion of a satisfactory drug screen and background check or credit check.	
NOTIFICATION AND AUTHORIZATION TO CONDUCT BACKGROUND INVESTIGATION AND/OR CREDIT CHECK	
I understand that I am subject to a background and credit check, and hereby authorize Daily Rain, Inc., and/or any of its agents or representatives to investigate my background and financial credit to determine any and all information of concern as to my record, whether same is of record or not, and I release employers, financial institutions and persons named in my application from all liability for any damages on account of his/her furnishing said information.	
Additionally, you are hereby authorized to make any investigation of my personal history, educational background, military record, motor vehicle records, criminal records and credit history through an investigative or credit agency or bureau of your choice. I authorize the release of this information by the appropriate agencies to the investigating service. This authorization shall be valid for this and for any future reports and updates that may be required.	
I understand that this pre-screening process is a condition of employment. A negative background check or positive drug screen may be grounds for dismissal, even if an offer has been made to me and I have been hired.	
PLEASE SIGN HERE: _____ Date _____	